

William B. Savo 4
Charles Z. Schalk 3,4
Ellen M. Gillespie
Michael P. O'Grodnick 4
Alexander G. Fisher 1,4
Christopher M. Corsini 1

Roberto A. Creagh

Michael V. Camerino 4
John F. Bracaglia, Jr.
Monica D. Yates

THE LAW OFFICES OF
SAVO SCHALK
GILLESPIE, O'GRODNICK & FISHER, P.A.

77 North Bridge Street
Somerville, New Jersey 08876

(908) 526-0707
Fax (908) 725-8483

www.centraljerseylaw.com

Arthur D. Fialk
Michael G. Friedman 2
Edward A. Halpern
Henry E. Rzemieniewski
Frederick H. Allen, III
Stanley F. Rizzolo

George A. Mauro, Jr. (1933-2006)
Alan Bart Grant (1948-2015)

1. Also NY Bar
2. Also ME Bar
3. Cert. Civil Trial Atty
4. U.S. Supreme Court

November 21, 2018

-VIA OVERNIGHT DELIVERY-
Borough of Roselle Park
Attn: Andrew J. Casais, RMC, QPA
110 East Westfield Avenue
Roselle Park, NJ 07204

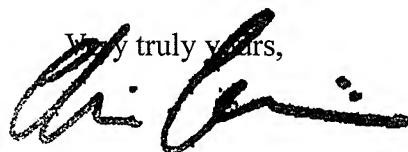
RE: Response to the RFP for 2019 Redevelopment Attorney

Dear Mr. Casais:

Enclosed please find one (1) original and one (1) copy in PDF format on CD-ROM of our response to the RFP for 2019 Redevelopment Attorney.

In addition to the technical requirements and the specified firm information required by the RFP, attached please find a more detailed overview of our firm's diverse practice areas. Our firm consists of attorneys with broad and deep experience in virtually every area of litigation and transactional practice, including representation of government entities. The following submission includes a narrative of this experience and details concerning our firm's capacity to assist the Borough of Roselle Park with any of its legal needs.

Should you have any questions or wish to meet with our professionals, please do not hesitate to contact me.

Very truly yours,


Christopher M. Corsini

CMC:ghm
Encl.

QUALIFICATION STATEMENT

We hereby submit the following Qualifications Statement on behalf of the Law Firm of Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A. for the position of 2019 Redevelopment Attorney for the Borough of Roselle Park.

RESPONDENT KEY CONTACT INFORMATION

Christopher M. Corsini, Esq.
Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08807
Telephone (908) 526-0707
Facsimile (908) 725-8483
corsini@centraljerseylaw.com

PROPOSAL FORMS

The following forms are attached to this proposal: 2019 Redevelopment Attorney

STATEMENT OF NO CONFLICT

No persons having an interest in or employed by the Law Firm of Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A. is related to any elected or appointed official or employee of Borough of Roselle Park.

ACCEPTANCE OF AUTHORIZED COMPENSATION

The Law Firm of Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A., will accept all rates and compensation as set forth in the Request for Proposal in accordance with such rates as may be determined by the Borough of Roselle Park by Resolution or Ordinance at the sole discretion of the Borough.

FIRM PROFILE

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A. is a general practice law firm established in September 1994. The firm consists of ten (10) full-time attorneys, six (6) of-counsel attorneys, and 15 support staff members. The firm maintains its offices at 77 North Bridge Street, Somerville, New Jersey 08876. The firm and its predecessors have maintained

offices in Somerville for at least the past fifty (50) years. The present members of the firm have been practicing law in New Jersey since 1967. We are a dynamic firm with a long history of producing results for our clients in virtually every legal arena.

Our firm is highly qualified to serve the Borough of Roselle Park in any legal capacity and stands able to perform the contract if awarded. William B. Savo will be directly responsible for the performance of the work pursuant to the Borough of Roselle Park's RFP and our firm's talented staff of attorneys and professionals will be at the Borough of Roselle Park's disposal for all of the Borough of Roselle Park's legal needs.

PRIOR EXPERIENCE & GENERAL QUALIFICATIONS

Savo, Schalk, Gillespie, O'Grodnick & Fisher, currently serve as township attorney for Bridgewater Township, counsel to the Somerset County Board of Social Services, counsel to the Borough of South Plainfield Planning Board, municipal prosecutor for the Borough of South Plainfield, counsel to the Township of East Brunswick Zoning Board, counsel to the Borough of Manville Land Use Board, Board of Health and Tax Appeal Attorney, special counsel to the Borough of Manville for affordable housing matters, and redevelopment counsel to the Borough of Roselle Park. The firm is also an active litigation counsel to the County of Somerset.

Members of the firm has also served as Somerset County Counsel, general counsel to Raritan Valley Community College, Readington Township Attorney, Bethlehem Township Attorney, Attorneys for the Raritan-Somerset Valley Sewerage Authority, and as attorney to the Planning Board or Board of Adjustment in Readington Township, Delaware Township, Holland Township, Clinton Town, Bloomsbury Borough, East Amwell Township in Hunterdon County; Washington Township in Mercer County; Springfield Township in Union County; and North Plainfield Borough and Branchburg Township in Somerset County. The firm has also served as special counsel to Lebanon Township for tax appeal matters. In the past we also provided legal services to the Boards of Education in Englewood, Lincoln Park, Carteret, Scotch Plains-Fanwood and Union County High School Region No. 1 School District.

Members of our firm also have experience representing public entities in bond financing and matters involving governmental regulatory agencies.

As Somerset County Counsel, Readington Township Attorney, attorney for the Somerset Raritan Valley Sewerage Authority and Bridgewater Township attorney, we were involved in the construction of public projects including, by way of example, the Somerset County Courthouse, Somerset County Jail, Somerset County Administration Building, the Somerset County Recycling Center, the Somerset County Parking Deck, road and bridge

construction projects for Somerset County, the Road, Public Works and Engineer projects for Bridgewater Township, the Bridgewater Township Municipal Complex, the Somerset Raritan Valley Sewerage Authority expansion projects, the public road and public works projects in Readington Township, the Readington Township Municipal Building, and the construction of the Readington-Lebanon Sewerage Authority facility.

The aforementioned legal services included working with the governing officials, staff, professional staff, architects, engineers and auditors, insurance consultants and construction management consultants. These services required applications and approvals from state, county and local authorities. We also assisted these public entities in the financing and bonding requirements.

In addition to the attorneys who specialize in municipal and governmental law, we also have attorneys who can provide services in the areas of employment law, civil rights and discrimination matters, environmental law, worker's compensation and toxic tort cases. There are members of the firm who are experienced trial attorneys, including experience in defending public entities, public officials and employees in negligence, tort, contracts, and statutory and regulatory violation cases, as well as defending public entities in landfill cases. We are experienced in zoning and planning, tax appeals and tax foreclosures. A member of the firm is a tax attorney with a Masters Degree in Tax Law.

Our firm has the experience and capability to represent the government before the Municipal Court, New Jersey Superior Court, Law Division, Chancery Division and Appellate Division, New Jersey Supreme Court, in the Federal Court System; and before State and Federal governmental agencies. Our attorneys are experts in research, brief writing and appeals.

We can provide advice and information regarding ordinances, resolutions, the Open Public Meetings Act, OPRA, human services and employment matters, elections and appointments, public bidding and public contracts and inter-governmental contracts.

We provide our governmental clients with training seminars and workshops on employment law, practices and guidelines in conducting hearings, preventing sexual and racial harassment, public bidding and public contracts, Family Medical Leave Act (FMLA) and Americans With Disabilities Act (ADA) compliance, insurance matters and prevention and protection from claims and lawsuits.

We are attorney for Raritan Valley Community College and have served in that position since January, 1999. As counsel to the Board of Trustees and the college we have experience in providing legal services and advice that includes employment matters, contracts, construction matters, union activities, bidding requirements, property issues,

zoning and planning, professional service contracts, awards of contracts for non-professional services, compliance with the Open Public Meetings Act, Open Public Records Act, The Pay To Play Statutes and Regulations, College Operations including finance, business activities, administration, human resources, student activities, student requirements; construction and building code requirements, premises safety requirements; By-Laws; Practices and Procedures; employment contracts, and requirements for procedures and resolutions at Board meetings. During our tenure as attorneys for the College we have provided opinions regarding matters involving Title 18A and County College Contracts Law. We have also provided services for the College in the defense of claims for construction delays and breach of construction contract and professional services, environmental problems and issues, negligence claims, alleged violation of civil and constitutional rights, personal injuries, and liability claims alleged caused by property/premises conditions.

SPECIAL LITIGATION

We have experience in litigation in various areas of municipal law and local government including zoning and planning; Title 59 claims; and negligence claims; toxic tort, hazardous waste and landfill matters; employee matters including civil rights and constitutional rights claims, wrongful termination, wage and hour claims, and disciplinary matters; condemnation and redevelopment matters; real estate tax appeals, tax sale certificate foreclosures, utilities and sewage Authority litigation; building code and construction code matters; public construction projects; union picketing; and defending ordinances, defending claims in the Bankruptcy Court; and worker's compensation matters.

Our firm represented municipal government, county government, boards of education, and County College before local and state boards and commissions, in Municipal Court, the Superior Court, Appellate Division and New Jersey Supreme Court as well as in the Federal District Court, United States Circuit Court of Appeals and United States Supreme Court.

The firm's litigation experience includes providing litigation support to public entities in the areas of Land Fill, Solid Waste Management Facilities, Quarries and related matters.

We are also involved in defending municipal clients regarding claims by condominium associations for municipal services within the condominium development.

We have the resources to present and defend claims with expert and experienced trial attorneys and research and brief writing attorneys.

On behalf of Bridgewater Township, the firm provided and continues to provide litigation support services in the following areas:

- The legal issues concerning the Council for Affordable Housing and its statutory authority to adopt N.J.A.C. 5:91-14.3 and the subsequent grant of extended substantive certification to requesting municipalities pursuant to the regulation.
- New Jersey Tort Claims Act actions for property damage and personal injury.
- Employment termination grievances and arbitration.
- Unfair Practice Charges filed with PERC.
- Prerogative Writ actions.
- Environmental cost recovery action in the United States District Court filed in connection with remediation costs expended at former Morris County landfill and Superfund site. Remediation costs currently exceed \$100 million.
- Claims of employment discrimination filed with the New Jersey Department of Civil Rights.
- Declaratory Action instituted on behalf of Township carrier in employment related litigation.
- Violations of the NJ Laws Against Discrimination and the NJ Conscientious Employee Protection Act (“Whistleblowers Act”).
- The attempted expansion of the Somerset Airport in Bedminster to permit Med-Vac Helicopter Services and General Helicopter Services.

We also defended members of the Somerset County Prosecutor’s Office, Somerset County Sheriff’s Department, Engineering Department, Purchasing Department and Human Resources Department in a variety of lawsuits and claims filed against Somerset County and its officials and departments. These claims also involved challenges to Public Bidding Procedures and Awards of Public Contracts, Vendor Contracts and Construction Project Contracts.

We currently serve as approved attorneys for the Somerset County Joint Insurance Fund.

LAND USE

Land use law is a centerpiece of our practice. The attorneys at Savo, Schalk,

Gillespie, O'Grodnick & Fisher have vast experience in every facet of land use matters. Our firm has handled local, county and state land use approvals and related litigation for municipalities, applicants, and other concerned parties. We have handled zoning and master plan issues of every possible variety. Our firm places a strong emphasis on intergovernmental relationships and prides itself on strong interaction with governmental agencies across the spectrum to achieve a positive result for our client.

We have negotiated and executed a high volume of development approvals and agreements throughout the decades and have been at the forefront of the changing landscape of the practice in New Jersey. We have expertise in such specialized areas as affordable housing, local redevelopment, and eminent domain. Our environmental practice, enumerated more specifically above, also includes such land use arenas as licenses and permits, wetlands issues, underground storage tanks and wastewater and air emissions. We have vast experience in representing board and commissions for all types of municipalities and local government entities.

EMPLOYMENT LITIGATION

A significant and important growth area of our practice is employment related litigation. We have represented management in claims related to discrimination, hostile work place, sexual harassment, CEPA and retaliation claims.

Our experience in labor related matters for governmental entities include negotiating and drafting employment agreements for executive level officials, review labor union agreements, resolving and mediating labor union claims and complaints, union picketing, assisting labor counsel, drafting and preparing employment policies and practices, pension claims, and worker's compensation matters. We provided legal support services to our clients in the areas of Policy and Procedures Manuals; Ordinances and Resolutions regarding personnel policies, human resources issues and employee discipline.

Our firm also provided litigation support services to our governmental clients in defending Unfair Practice Charges filed with the Public Employees Relations Commission; alleged violations of the New Jersey Laws Against Discrimination and the New Jersey Conscientious Employee Protection Act ("Whistleblower's Act").

Representing municipalities and Somerset County has required our firm to provide legal support services to the local Boards of Health including prosecuting health code and health ordinance violations, conducting hearings and providing general legal advice to the Boards and Staff.

WORKERS' COMPENSATION

In addition to the attorneys who specialize in municipal and governmental law, we also have attorneys who can provide services in the area of Workers' Compensation matters. One of our attorneys served as lead worker's compensation defense attorney for the Somerset County Joint Insurance Fund (JIF). In this capacity, this attorney oversaw all aspects of Somerset County's worker's compensation defense, including nearly a dozen member agencies and municipalities.

Our attorneys have experience in all aspects of worker's compensation defense, including initial litigation procedures and investigation, pre-trial, motion practice, settlement, and trial. We have experience in every manner of claim or injury, including orthopedic injuries, traumas, exposures, and occupational injuries. We have experience in every vicinage in northern and central New Jersey with particular experience in Lebanon and New Brunswick.

Our attorneys take their responsibility as stewards of taxpayer money seriously and aggressively pursue the most advantageous settlements possible. We also relentlessly prosecute fraud claims and have worked with insurance companies and third-party administrators to ferret out fraudulent claims.

We provide our governmental clients with training seminars and workshops on Workers' Compensation law and insurance matters and prevention and protection from claims and lawsuits.

Our firm has acted as defense counsel in workers' compensation cases on behalf of American Cyanamid Company and Cytec Industries, Inc. We, also, have represented Johns-Manville as a respondent in the New Jersey Division of Workers' Compensation. We have extensive experience litigating occupational exposure claims involving alleged pulmonary, otological, ophthalmological and repetitive stress injuries.

COMMUNITY ASSOCIATION LAW

Our attorneys have significant experience in the area of community association law and have assisted clients with review and interpretation of Association governing documents, preparation of notices and opinion letters regarding issues of law and the interpretation of governing documents, attendance at and conduct of Board of Trustees and Homeowners meetings and Special Meetings of both, preparation of Resolutions for Boards and draft amendments to governing documents for recording with Clerk; attendance at and conduct of Covenants Committee meetings, and bringing and conduct of various litigation including unit owner collections, transition and developer actions, as well as vendor/breach of contract and insurance coverage litigation claims.

RESIDENTIAL AND COMMERCIAL TAX APPEALS

There is no more critical task for a municipality in the current economic climate than maintaining and expanding the municipal property tax base. At Savo, Schalk, Gillespie, O'Grodnick & Fisher, achieving this result for the municipalities we represent in tax court is our top priority. With over 30 years of experience before New Jersey tax boards and in New Jersey Tax Court, we have experience in this arena that most other firms lack. Our attorneys have represented Readington Township, Lebanon Borough, and High Bridge Borough, and current represent Bridgewater Township in all of its tax appeal matters, a responsibility we have had since 2003.

At Savo, Schalk, Gillespie, O'Grodnick & Fisher, we represent local governments in all aspects of the tax assessment and appeal process. Our practitioners provide advice to governing bodies and individual assessors for our client municipalities, working with each municipality to address each client's specific concerns. Our attorneys work closely with tax assessors and expert appraisers, using their considerable knowledge of the New Jersey real estate market in the municipal assessment process. Our attorneys provide aggressive representation in defense of uniform municipal assessments and regularly advise municipal assessors and other municipal officials regarding day-to-day issues affecting real estate taxation and assessment.

STAFFING PLAN AND EXPERIENCE

William B. Savo will be principally responsible for the handling of matters assigned to the firm from intake through appeal. If tried, Charles Z. Schalk would sit as first chair attorney at trial. Associate attorneys will be available to assist in discovery related matters and motion practice.

TEAM(S) STRUCTURE

William B. Savo and Charles Z. Schalk will supervise the following:

Attorneys:

Christopher M. Corsini
Alexander G. Fisher
Michael P. O'Grodnick
Michael V. Camerino
John Bracaglia
Edward Halpern

Roberto A. Creagh
Stanley F. Rizzolo

Paralegals:

Janice M. Gould
Gavin Millard

Secretaries:

Carol Krawz
Patricia DeVito
Kathleen Petrozelli
Lynne Brokaw
Andrea Dalrymple
Allison Goldstein

RESUMES AND EXPERIENCE OF KEY TEAM MEMBERS

Please see the attached Attorneys' Resumes and Biographies.

APPROACH TO PROVIDING THE REQUIRED SCOPE OF SERVICES

One senior partner will be designated as the primary attorney with another senior partner or senior attorney also assigned to the Borough of Roselle Park. You will have two senior partners or attorneys available to the Borough at all times to answer questions or discuss issues. This will provide continuous access and no delay in response. At meetings and conferences our firm will be represented by the senior members of the firm. In addition, the Borough of Roselle Park will have the support and availability of our trial, environmental, research, brief/appellate, employment and tax experts.

William B. Savo will be principally responsible for the handling of matters assigned to the firm from intake through appeal. If tried, Charles Z. Schalk would sit as first chair attorney at trial. Associate attorneys will be available to assist in discovery related matters and motion practice.

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A. has the financial resources and other resources to serve and provide legal assistance to the Borough of Roselle Park.

Our firm is organized with personnel, computer programs and technical support to manage a significant volume of files, review and prepare documents, calendar control and litigation management.

CONTROL OF SCHEDULE

Two senior partners or attorneys will be available to the Borough of Roselle Park to answer questions or discuss issues. This will provide continuous access and with no delay in response time. The firm also has a computerized diary/data base which is updated daily and contains the status of each case as well as all Court deadlines and discovery deadlines. Each week a senior partner meets with all attorneys to discuss caseloads and deadlines.

COST PROPOSAL

Event/Activity	Rate per Hour
The Law Firm of Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A. will accept all rates and compensation as set forth in the Request for Proposal in accordance with such rates as may be determined by the Borough of Roselle Park by Resolution or Ordinance at the sole discretion of the Borough.	
Hourly Rate – negotiations, arbitrations, meetings or conferences with officials, labor or other negotiations, all litigation services, in court or in-office, including client meetings, depositions, motion or conference hearings and trial time.	Partners: \$175.00/hour Associates: \$145.00/hour
Flat Rate – Paralegals (when requested and authorized)	\$45.00 per hour
Postage (Includes FedEx/UPS and USPS Priority)	Market Rate
Copying (in-house, legal or letter sized)	\$0.20 per page
Copying/Printing (outside supplier, briefs and volume)	Market Rate
Facsimile transmittal (sending only)	\$0.20 per page
Electronic transmission (email or other)	None

CONFLICTS OF INTEREST

The Law Firm represents that representation of the Borough of Roselle Park will not give rise to any conflict which might adversely affect that representation. In addition, New Jersey Regulatory Disclosure of Financial Interest/Conflict of Interest Data Form pursuant to N.J.A.C. 11-15-2.6(c)(10) is attached in the Appendix.

CERTIFICATION OF PROFESSIONAL STANDING

All members of the Law Firm of Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A. and all staff attorneys assigned for the provision of professional services for the Borough of Roselle Park are admitted to practice in the State of New Jersey and the Federal District Court of the District of New Jersey, and are in good standing.

No members of the Law firm of Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A. and no staff attorneys assigned for the provision of professional services for the Borough of Roselle Park are disbarred, suspended or otherwise prohibited from professional practice by any federal, state or local agency.

STATE CONTRACTOR BUSINESS REGISTRATION PROGRAM

The current required State Contractor Business Registration Program Form of Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A. is attached.

AFFIRMATIVE ACTION

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A. fully complies with all Civil Rights Statutes and Regulations, Non-Discrimination Laws and Affirmative Action Provisions of the New Jersey Procurement Law, and the Affirmative Action Provisions which will be followed if Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A. is awarded a contract. A Certificate of Employee Information Report Approval is attached.

COMPLIANCE WITH GENERAL TERMS AND CONDITIONS

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A. will comply with all General Terms and Conditions required by the Borough of Roselle Park and will enter into a standard Professional Services Contract with the Borough of Roselle Park. Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A. further represents it will comply with any Litigation Guidelines of the Borough.

REFERENCES

Patrick Scaglione
Somerset County Freeholder
20 Grove Street
Somerville, NJ 08876
(908) 231-7000

Howard V. Norgalis
Bridgewater Township Council President
100 Commons Way
Bridgewater, NJ 08807
(908) 725-6300

Richard Onderko
Mayor of the Borough of Manville
325 N. Main St.
Manville, NJ 08835
(908) 725-9478

Matthew Anesh
Mayor of the Borough of South Plainfield
2480 Plainfield Avenue
South Plainfield NJ 07080
(908) 754-9000

Margaret Peterson
Chairwoman of the Township of East Brunswick Zoning Board
1 Jean Walling Civic Center Drive
East Brunswick, NJ 08816
(732) 390-6870

Maryjane Hydro
Director, N.J. Risk Managers & Consultants, Inc.
20 West End Avenue
Somerville, NJ 08876
(908) 231-8770

ATTORNEY PROFILE

William B. Savo

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: savo@centraljerseylaw.com



William B. Savo is an accomplished and experienced transactional attorney who concentrates his practice in banking, municipal, commercial, real estate, wills, trusts and estates. Mr. Savo has represented governmental entities for more than 30 years, having been Attorney for Readington Township for 17 years, former Deputy Somerset County Counsel, former Attorney for Somerset Valley Sewerage Authority and former Readington Township Planning Board Attorney. He is currently Attorney for Bridgewater Township and counsel to Raritan Valley Community College.

Practice:

Banking and Financial Services
Municipal and Government Law
Business and Corporate
Commercial Real Estate
Land Use, Zoning and Environmental Law
Wills, Trusts and Estates

Bar Admissions:

New Jersey, 1967

Education:

Seton Hall University, School of Law, J.D., 1967
Muhlenberg College, B.A., 1964

S. SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Charles Z. Schalk

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: schalk@centraljerseylaw.com



Charles Z. Schalk is a trial attorney and managing partner where he heads up an active litigation practice. The New Jersey Supreme Court has designated Mr. Schalk as a Certified Civil Trial Attorney, a distinction achieved by only approximately 2% of all practicing attorneys in the State of New Jersey.

Mr. Schalk has obtained multi-million dollar verdicts and settlements on behalf of his clients. After a three-week trial, Mr. Schalk obtained a widely-publicized \$2.025 million verdict on behalf of a dental student against UMDNJ. Nationally, this became the largest student expulsion verdict ever. This judgment was fully collected two months after the verdict.

Mr. Schalk obtained a more than three million dollar verdict against a large corporation for an employee alleging violation of the Conscientious Employee Protection Act and settled a minority shareholder and employment matter for close to three million dollars. On January 15, 2015, Mr. Schalk received a \$2.5 million personal injury arbitration award for a client in a complex and unusual matter in Mercer County. His verdicts have been published by the New Jersey Law Journal as the top employment and civil verdicts in the State of New Jersey several years running.

Mr. Schalk has been a featured speaker at the Somerset County Bar Association, National Employment Lawyers Association Annual Conference, National Employment Lawyers Association in San Diego, California and New Jersey Association for Justice during the Employment Law section event at "Boardwalk Seminar" in Atlantic City.

Mr. Schalk has been part of 25 published and/or reported decisions in the State and Federal courts of New Jersey, including several that have changed the landscape of employment law in New Jersey, including Waskevich v. Harold Law, Kwiatkowski v. Merrill Lynch and Epperson v. Wal-Mart.

SAVO, SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Mr. Schalk was twice appointed by the New Jersey Supreme Court, to serve on the Vicinage XIII Ethics Committee and then the Vicinage XIII Fee Arbitration Committee. Mr. Schalk has been appointed to the State roster of qualified and court-approved mediators by the State of New Jersey Office of Dispute Settlement. Mr. Schalk is the former Chair of the Civil Practice Committee for the Somerset County Bar Association.

Practice:

Employment Law
Education Law (Individual)
Minority Shareholder Actions
Criminal Defense
Municipal Court
Accident and Personal Injury
Sports and Entertainment Law
Products Liability
Litigation
Civil Rights
Construction Litigation
Social Security Disability Appeals

Bar Admissions:

New Jersey, 1991
United States District Court, District of New Jersey
United States Court of Appeals, Third Circuit

Education:

Rutgers University, School of Law, J.D., 1991
Rutgers University, Rutgers College, B.A., 1988

Memberships:

American Trial Lawyers of America, New Jersey
National Employment Lawyers Association
National Employment Lawyers Association, New Jersey
Trial Attorneys of New Jersey
New Jersey State Bar Association
Somerset County Bar Association
Hunterdon County Bar Association
Bonnie Brae School, Basking Ridge
Board of Trustees

SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Ellen M. Gillespie

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: gillespie@centraljerseylaw.com



Ellen M. Gillespie is an experienced attorney who brings more than 25 years legal experience to her practice which concentrates in Wills, Trusts and Estates, Estate Planning, Estate Administration, Elder Law, Medicaid Planning, Tax Law, Business and Corporate Law.

Practice:

Willa, Trust and Estates
Elder Law and Medicaid Planning
Business and Corporate
Residential Real Estate

Bar Admissions:

New Jersey, 1979
Pennsylvania, 1980

Education:

Temple University, LL.M., Taxation, 1985
Rutgers University, School of Law, J.D., 1979
Fordham University, B.A., *magna cum laude*, 1976

SAVO, SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Michael P. O'Grodnick

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: ogrodnick@centraljerseylaw.com



Michael P. O'Grodnick is a skilled, results-driven and practical advocate whose practice is focused on civil and corporate litigation, municipal law, contract review and negotiation, property law, land use, zoning, tax and mortgage foreclosures, partnership formation and dissolution, criminal defense, commercial disputes and leasing, insurance coverage disputes, construction law, will contests, probate matter and estate litigation, collections and post-judgment enforcement, quiet titles, small claims/special civil part claims, landlord-tenant and administrative appeals.

Mr. O'Grodnick is responsible for all levels of case management including client interviews, depositions, complex discovery matters, expert witnesses, complex research, briefs, pleadings, motions, hearings, dispute resolution, settlements, trials and appeals.

Mr. O'Grodnick was named a New Jersey Super Lawyers "Rising Star" for 2014 in the area of Business Litigation.

Practice:

Business and Corporate
Collections
Land Use, Zoning and Environmental Law
Litigation
Municipal and Government Law
Shareholder and Partner Disputes
Criminal Defense
Minority Shareholder Actions
Wills, Trust and Estates

Bar Admissions:

New Jersey, 2006
United States District Court, District of New Jersey
United States Supreme Court

SAVO, SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Education:

New England School of Law, J.D., 2005
University of Rhode Island, B.A., *cum laude*, 2002

Memberships:

New Jersey State Bar Association
Somerset County Bar Association
Trustee, Somerset County Bar Foundation
Hunterdon County Bar Association
Young Lawyers, New Lawyers and Membership Committees
American Bar Association
Hunterdon County Chamber of Commerce
Hunterdon County Republican Committee
Somerset County Republican Committee
District XIII Ethics Committee



SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Alexander G. Fisher

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: fisher@centraljerseylaw.com



Mr. Fisher is a rising star in Land Use and Redevelopment Law, Municipal Law, Construction Law, Landlord/Tenant Law, and Litigation in New Jersey. A former law clerk for the Honorable Fred Kumpf, J.S.C. and a veteran of the chambers of United States District Judges Susan D. Wigenton and Michael A. Shipp, Alex has represented a diverse array of clients in all types of litigation matters and has a burgeoning land use practice. Among other matters, he recently argued the matter of 388 Route 22 Readington Realty Holdings, LLC v. Township of Readington, before the New Jersey Supreme Court, a novel matter involving the parameters of a municipality's obligation to recapture unused sewer allocation. He also recently argued the matter of Hillsborough Towne Center Associates, LLC v. Township of Hillsborough before the New Jersey Appellate Division, another novel matter involving the interpretation of land use ordinances which include bulk restrictions as a required component of permitted principal uses. He brings deep and broad knowledge in every facet of planning and zoning law and has guided both municipality and applicant through the complex maze of land use practice in New Jersey.

Mr. Fisher is a graduate of Rutgers University School of Law in Newark where he was the Articles Editor for the Rutgers Law Review and Treasurer of the Environmental Law Society. He has lectured on Landlord/Tenant Law for the Somerset County Bar Association. He is an avid fisherman and chases and photographs storms throughout the country. He is a lifelong resident of the State of New Jersey.

Practice:

Land Use, Zoning and Environmental Law
Municipal and Government Law
Employment Law
Construction Law
Landlord/Tenant Law
Litigation

SAVO, SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Bar Admissions:

New Jersey, 2010
District of New Jersey, 2010
New York, 2011
Southern District of New York, 2013
Eastern District of New York, 2013

Education:

Rutgers University, School of Law - Newark, J.D., 2010
Articles Editor – Rutgers Law Review
Treasurer – Environmental Law Society
Grinnell College, B.A., 2007

Memberships:

New Jersey State Bar Association
Somerset County Bar Association
Co-Chair, Somerset County ELC

Appointments:

Planning Board Attorney, Borough of South Plainfield
COAH Litigation Counsel, Borough of Manville
Zoning Board of Adjustment Attorney, East Brunswick Township

SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Christopher M. Corsini

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: corsini@centraljerseylaw.com



Chris Corsini is a dedicated and effective attorney with deep roots in Central Jersey. Prior to joining our firm, Mr. Corsini served as Deputy County Counsel for Somerset County from 2010 until 2013. In that capacity, he handled a wide variety of transaction and litigation matters on behalf of the taxpayers of Somerset County. In addition to his service to Somerset County, Mr. Corsini has represented private clients on a diverse array of matters. Mr. Corsini clerked for the Honorable Yolanda Ciccone, Assignment Judge of the Superior Court in Somerset County. He also served on the leadership staff of Assembly Minority Leader Alex DeCroce, assisting the assembly man in both legislative and constituent matters. Mr. Corsini has experience in government at the federal, state and local levels. He is a graduate of Franklin & Marshall College and Seton Hall University School of Law. He has served a variety of civic organizations, including the Somerset County Library Commission, the Bridgewater Township Open Space Advisory Committee, court-appointed Special Advocate for Children (Somerset, Hunterdon and Warren Counties) and as an attorney-coach of the Bridgewater-Raritan High School Mock Trial team.

In September of 2014, Mr. Corsini was appointed to the District Fee Arbitration Committee, a subsection of the New Jersey Office of Attorney Ethics that fosters fair, efficient, economical and expeditious means of resolving fee disputes between clients and attorneys with the goal of fostering public confidence in the legal profession.

Practice:

Collections
Commercial Real Estate
Government Affairs and Election Law
Litigation
Municipal and Government Law
Workers Compensation
Residential Real Estate

SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Bar Admissions:

New Jersey, 2009
District of New Jersey, 2011
New York, 2013

Education:

Seton Hall University, School of Law, J.D., 2009
Franklin & Marshall College, B.A., 2004

Memberships:

New Jersey State Bar Association
Somerset County Bar Association
Diplomate, New Jersey Institute of Local Government Attorneys (2011)
Leadership Somerset Class of 2015

Appointments:

Deputy Township Attorney, Township of Bridgewater
Board of Health Counsel, Borough of Manville
Conflicts Attorney, Borough of Rocky Hill

SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Roberto A. Creagh

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: creagh@centraljerseylaw.com



Roberto Creagh recently joined Savo, Schalk, Gillespie, O'Grodnick & Fisher and is a member in good standing of the New Jersey Bar. Roberto served as a law clerk to the Honorable Bradford M. Bury, J.S.C., Somerset County, Criminal Division, and is a graduate of the Boston College School of Law. Within the firm, Roberto primarily focuses his practice on civil litigation, including personal injury, landlord-tenant and breach of contract, but has handled a variety of bankruptcy, matrimonial, and municipal matters. In 2018, Roberto was appointed the alternate municipal public defender of Raritan Borough.

Bar Admissions:

New Jersey, 2016

Education:

Boston College Law School, J.D., 2015
Seton Hall University, magna cum laude, B.S., 2012

Memberships:

New Jersey State Bar Association
Somerset County Bar Association
Hispanic Bar Association of New Jersey

SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

John F. Bracaglia, Jr.

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: bracaglia@centraljerseylaw.com



John F. Bracaglia, Jr. is a former bankruptcy trustee with extensive experience in representing both debtors and creditors in all chapters under the bankruptcy code. He has successfully confirmed numerous Chapter 13 individual reorganizations as well as Chapter 11 business reorganizations. He has been involved in a number of bankruptcy cases that have resulted in reported decisions, including In Re Molnar Brothers, In Re Jackus and In Re Fesq, which was decided by the Third Circuit Court of Appeals. Mr. Bracaglia served in a volunteer capacity on the Board of Directors of the Daytop New Jersey Family Association, which is a drug and alcohol treatment facility, and devotes considerable time and energy to assisting families where a loved one is afflicted with the disease of addiction.

Practice:

Bankruptcy – Chapter 11 Reorganization
Business Debt Workouts
Commercial Real Estate
Creditor Rights
Litigation
Bankruptcy – Individual
Mortgage Modification and Debt Resolution
Residential Real Estate

Bar Admissions:

New Jersey, 1977
Third Circuit Court of Appeals, 1983

Education:

Seton Hall University, School of Law, J.D., 1977
Dickinson College, B.A., 1974

S. SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Michael G. Friedman

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: info@centraljerseylaw.com



Michael G. Friedman is our environmental specialist at Savo, Schalk, Gillespie, O'Grodnick & Fisher. He has represented clients in regulatory and transactional aspects of environmental law with regular, frequent contact with Federal, State and local regulation agencies. He also practices in commercial litigation, workers compensation, commercial real estate, residential real estate and civil litigation.

Practice:

Environmental Law
Litigation
Commercial Real Estate
Residential Real Estate
Civil Litigation

Bar Admissions:

New Jersey, 1990
Maine
New Hampshire

Education:

New York Law School, J.D.
Rutgers University, B.A.

SAVO, SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Michael V. Camerino

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: camerino@centraljerseylaw.com



Michael V. Camerino is a distinguished attorney who concentrates his practice in banking, municipal, commercial and real estate. He has represented governmental entities for approximately 30 years. Mr. Camerino is currently counsel to Raritan Valley Community College and Deputy Attorney for Bridgewater Township. He was a former Deputy Somerset County Counsel, Attorney for Bethlehem Township, Attorney for Washington Township Board of Adjustment and Special Counsel for Lebanon Township.

Practice:

Banking and Financial Services
Municipal and Government Law
Business and Corporate
Commercial Real Estate
Land Use, Zoning and Environmental Law

Bar Admissions:

New Jersey, 1967
United States District Court, District of New Jersey
United States Court of Appeals, Third Circuit
United States Supreme Court

Education:

Seton Hall University, School of Law, J.D., 1967
Seton Hall University, B.S., 1964

SAVO, SCHALK, GILLESPIE, O'GRODNIK & FISHER, P.A.

ATTORNEY PROFILE

Edward A. Halpern

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: halpern@centraljerseylaw.com



Edward A. Halpern is a skilled, intelligent attorney who specialized in municipal and government law, business and corporate transactions, commercial law, construction, real estate, corporate transactions and land use and zoning. He is the former Corporate Counsel for Hillsborough Township.

Practice:

Municipal and Government Law
Business and Corporate
Construction Litigation
Commercial Real Estate
Land Use and Zoning

Bar Admissions:

New Jersey
New York
District of Columbia

Education:

Rutgers University, School of Law, J.D.
Rutgers University, B.A.

SAVO, SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

ATTORNEY PROFILE

Arthur D. Fialk

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: info@centraljerseylaw.com

Arthur D. Falk is our resident legal research guru who specializes in appellate practice.

Practice:

Appellate Practice

Bar Admissions:

New Jersey, 1968

Education:

Rutgers University, School of Law, J.D., 1968
Rutgers University, B.A., 1965

SAVO, SCHALK, GILLESPIE, O'GRODNIK & FISHER, P.A.

Henry E. Rzemieniewski

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: henryr@centraljerseylaw.com



Mr. Rzemieniewski specializes in Municipal Court law. He served as a Municipal Court Judge for more than 20 years in the Boroughs of Manville and South Bound Brook and Township of Hillsborough. He also served as Borough Attorney, Planning Board Attorney and Municipal Prosecutor in Manville and as Township Attorney in Irvington.

Mr. Rzemieniewski also focuses his practice in family law, real estate and wills and estates. He has also conducted document and title reviews for a number of lending institutions in the Central Jersey area.

Practice:

Municipal and Government Law
Matrimonial and Family Law
Residential Real Estate

Bar Admissions:

New Jersey
United States District Court – District of New Jersey
United States Tax Court
United States Supreme Court

Education:

Seton Hall, School of Law, J.D., 1970
LaSalle University, B.S., 1967

Memberships:

Somerset County Bar Association

ATTORNEY PROFILE

Frederick H. Allen

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
77 North Bridge Street
Somerville, NJ 08876
908-526-0707
Fax: 908-725-8483
Email: info@centraljerseylaw.com

Frederick H. Allen is an experienced professional who has represented many municipalities and government entities including the Somerset County Board of Social Services. Mr. Allen has defended insurance companies involving automobile negligence matters.

Practice:

Representation of Government Entities
Litigation

Bar Admissions:

New Jersey, 1977

Memberships:

New Jersey Bar Association

SAVO, SCHALK, GILLESPIE, O'GRODNICK & FISHER, P.A.

NJ Attorney Index

New Jersey Courts
Independence • Integrity • Fairness • Quality Service

Office of Attorney Ethics
Disciplinary Review Board
Client Protection Fund
Board on Attorney Certification
NJ Board of Bar Examiners
Pro Bono
Continuing Legal Education
Attorney On-line Registration and Payment
Contact Us
Índice de Abogados de Nueva Jersey

NJ Attorney Detail

WILLIAM B SAVO

NJ Attorney ID : 223841967
Bar Admission Date : 10/31/1967
City : SOMERVILLE
State : NJ
County : SOMERSET
Phone Number : (908)526-0707
Current Status : ACTIVE
(Click the Current Status link for a more detailed explanation of the status description.)

NJ Attorney Index

New Jersey Courts
Independence • Integrity • Fairness • Quality Service

Office of Attorney Ethics
Disciplinary Review Board
Client Protection Fund
Board on Attorney Certification
NJ Board of Bar Examiners
Pro Bono
Continuing Legal Education
Attorney On-line Registration and Payment
Contact Us
Índice de Abogados de Nueva Jersey

NJ Attorney Detail

CHARLES Z SCHALK

NJ Attorney ID : 020621991
Bar Admission Date : 12/19/1991
City : SOMERVILLE
State : NJ
County : SOMERSET
Phone Number : (908)526-0707
Current Status : ACTIVE
(Click the Current Status link for a more detailed explanation of the status description.)

NJ Attorney Index

New Jersey Courts
Independence • Integrity • Fairness • Quality Service

Office of Attorney Ethics
Disciplinary Review Board
Client Protection Fund
Board on Attorney Certification
NJ Board of Bar Examiners
Pro Bono
Continuing Legal Education
Attorney Online Registration and Payment
Contact Us
Índice de Abogados de Nueva Jersey

NJ Attorney Detail

ELLEN M GILLESPIE

NJ Attorney ID :	027071979
Bar Admission Date :	12/20/1979
City :	SOMERVILLE
State :	NJ
County :	SOMERSET
Phone Number :	(908)526-0707
Current Status :	ACTIVE

(Click the Current Status link for a more detailed explanation of the status description.)

NJ Attorney Index

New Jersey Courts
Independence • Integrity • Fairness • Quality Service

Office of Attorney Ethics
Disciplinary Review Board
Client Protection Fund
Board on Attorney Certification
NJ Board of Bar Examiners
Pro Bono
Continuing Legal Education
Attorney Online Registration and Payment
Contact Us
Índice de Abogados de Nueva Jersey

NJ Attorney Detail

MICHAEL PAUL O'GRODNIK

NJ Attorney ID :	007002006
Bar Admission Date :	08/14/2006
City :	SOMERVILLE
State :	NJ
County :	SOMERSET
Phone Number :	(908)526-0707
Current Status :	ACTIVE

(Click the Current Status link for a more detailed explanation of the status description.)

NJ Attorney Index

New Jersey Courts
Independence • Integrity • Fairness • Quality Service

Office of Attorney Ethics
Disciplinary Review Board
Client Protection Fund
Board on Attorney Certification
NJ Board of Bar Examiners
Pro Bono
Continuing Legal Education
Attorney Online Registration and Payment
Contact Us
Índice de Abogados de Nueva Jersey

NJ Attorney Detail

ALEXANDER GREGORY FISHER

NJ Attorney ID :	014302010
Bar Admission Date :	11/18/2010
City :	SOMERVILLE
State :	NJ
County :	SOMERSET
Phone Number :	(908)526-0707
Current Status :	ACTIVE

(Click the Current Status link for a more detailed explanation of the status description.)

NJ Attorney Index

New Jersey Courts
Independence • Integrity • Fairness • Quality Service

Office of Attorney Ethics
Disciplinary Review Board
Client Protection Fund
Board on Attorney Certification
NJ Board of Bar Examiners
Pro Bono
Continuing Legal Education
Attorney Online Registration and Payment
Contact Us
Índice de Abogados de Nueva Jersey

NJ Attorney Detail

CHRIS CORSINI

NJ Attorney ID :	022532009
Bar Admission Date :	12/03/2009
City :	SOMERVILLE
State :	NJ
County :	SOMERSET
Phone Number :	(908)526-0707
Current Status :	ACTIVE

(Click the Current Status link for a more detailed explanation of the status description.)

New Jersey Courts
Independence • Integrity • Fairness • Quality Service

NJ Attorney Index

> Office of Attorney Ethics
> Disciplinary Review Board
> Client Protection Fund
> Board on Attorney Certification
> NJ Board of Bar Examiners
> Pro Bono
> Continuing Legal Education
> Attorney Online Registration and Payment
> Contact Us
> Índice de Abogados de Nueva Jersey

NJ Attorney Detail

MICHAEL GLENN FRIEDMAN

NJ Attorney ID :	031391990
Bar Admission Date :	12/20/1990
City :	SOMERVILLE
State :	NJ
County :	SOMERSET
Phone Number :	(908)526-0707
<u>Current Status :</u>	ACTIVE

(Click the Current Status link for a more detailed explanation of the status description.)

New Jersey Courts
Independence • Integrity • Fairness • Quality Service

NJ Attorney Index

> Office of Attorney Ethics
> Disciplinary Review Board
> Client Protection Fund
> Board on Attorney Certification
> NJ Board of Bar Examiners
> Pro Bono
> Continuing Legal Education
> Attorney Online Registration and Payment
> Contact Us
> Índice de Abogados de Nueva Jersey

NJ Attorney Detail

EDWARD A HALPERN

NJ Attorney ID :	236801970
Bar Admission Date :	12/01/1970
City :	SOMERVILLE
State :	NJ
County :	SOMERSET
Phone Number :	(908)526-0707
<u>Current Status :</u>	ACTIVE

(Click the Current Status link for a more detailed explanation of the status description.)

NJ Attorney Index

New Jersey Courts
Independence • Integrity • Fairness • Quality Service

> Office of Attorney Ethics
> Disciplinary Review Board
> Client Protection Fund
> Board on Attorney Certification
> NJ Board of Bar Examiners
> Pro Bono
> Continuing Legal Education
> Attorney Online Registration and Payment
> Contact Us
> Índice de Abogados de Nueva Jersey

NJ Attorney Detail

ARTHUR D FIALK

NJ Attorney ID : 246431968
Bar Admission Date : 11/27/1968
City : CLINTON
State : NJ
County : HUNTERDON
Phone Number : (908)735-5161
Current Status : ACTIVE
(Click the Current Status link for a more detailed explanation of the status description.)

NJ Attorney Index

New Jersey Courts
Independence • Integrity • Fairness • Quality Service

> Office of Attorney Ethics
> Disciplinary Review Board
> Client Protection Fund
> Board on Attorney Certification
> NJ Board of Bar Examiners
> Pro Bono
> Continuing Legal Education
> Attorney Online Registration and Payment
> Contact Us
> Índice de Abogados de Nueva Jersey

NJ Attorney Detail

HENRY E RZEMIENIEWSKI

NJ Attorney ID : 243561970
Bar Admission Date : 12/01/1970
City : SOMERVILLE
State : NJ
County : SOMERSET
Phone Number : (908)526-0707
Current Status : ACTIVE
(Click the Current Status link for a more detailed explanation of the status description.)

New Jersey Courts
Independence • Integrity • Fairness • Quality Service

NJ Attorney Index

Office of Attorney Ethics
Disciplinary Review Board
Client Protection Fund
Board on Attorney Certification
NJ Board of Bar Examiners
Pro Bono
Continuing Legal Education
Attorney Online Registration and Payment
Contact Us
Indice de Abogados de Nueva Jersey

NJ Attorney Detail

JOHN F BRACAGLIA
NJ Attorney ID : 018651977
Bar Admission Date : 12/08/1977
City : SOMERVILLE
State : NJ
County : SOMERSET
Phone Number : (908)526-0707
Current Status : ACTIVE
(Click the Current Status link for a more detailed explanation of the status description.)

ATTORNEY DETAIL

Attorney Name	MICHAEL V CAMERINO
NJ Attorney ID	224791967
Bar Admission Date ⓘ	10/31/1967
Employer City	SOMERVILLE
Employer State	NJ
Employer County	SOMERSET
Employer Phone	(908) 526-0707
Good Standing Status ⓘ	ACTIVE

[► Office of Attorney Ethics](#)[► Disciplinary Review Board](#)[► Client Protection Fund](#)[► Board on Attorney
Certification](#)[► NJ Board of Bar Examiners
► Pro Bono](#)[► Continuing Legal Education](#)[► Attorney Online Registration
and Payment](#)[► Contact Us](#)[► Índice de Abogados de Nueva
Jersey](#)

NJ Attorney Detail

FREDERICK H ALLEN

NJ Attorney ID : 019071977
 Bar Admission Date : 12/08/1977
 City : SERGEANTSVILLE
 State : NJ
 County : HUNTERDON
 Phone Number : (908)399-1842
 Current Status : ACTIVE

(Click the Current Status link for a more detailed explanation of the status description.)

[► Office of Attorney Ethics](#)[► Disciplinary Review Board](#)[► Client Protection Fund](#)[► Board on Attorney
Certification](#)[► NJ Board of Bar Examiners
► Pro Bono](#)[► Continuing Legal Education](#)[► Attorney Online Registration
and Payment](#)[► Contact Us](#)[► Índice de Abogados de Nueva
Jersey](#)

NJ Attorney Detail

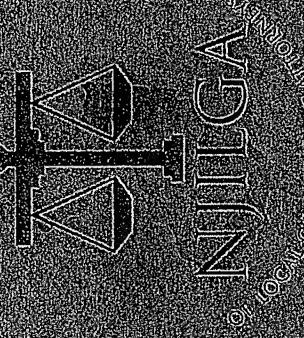
ROBERTO ANTONIO CREAGH

NJ Attorney ID : 174352016
 Bar Admission Date : 06/16/2016
 City : SOMERVILLE
 State : NJ
 County : SOMERSET
 Phone Number : (908)526-0707
 Current Status : ACTIVE

(Click the Current Status link for a more detailed explanation of the status description.)



NEW JERSEY INSTITUTE
OF LOCAL GOVERNMENT ATTORNEYS



Certifies that

CHRISTOPHER MICHAEL CORSINI

Has satisfactorily completed the prescribed courses of study for the designation of

DIPLOMATE IN NEW JERSEY LOCAL GOVERNMENT LAW

NJILA

AWARDED
4/18/12

Chairman, Education Committee

President

Borough of Roselle Park

County of Union, State of New Jersey
110 East Westfield Avenue
Roselle Park, NJ 07204

ANDREW J. CASAIS, RMC, QPA
Borough Clerk &
Qualified Purchasing Agent



E-MAIL: acasais@rosellepark.net
PHONE: (908) 245-6222
Fax: (908) 245-5598

REQUEST FOR PROPOSALS

Sealed proposals will be received by the Qualified Purchasing Agent for the Borough of Roselle Park on **Friday, November 30, 2018 at 10:00 a.m.**, prevailing time, in the Conference Room of Roselle Park Borough Hall, 110 East Westfield Avenue, Roselle Park, N.J. 07204 at which time and place proposals will be opened and read in public for:

2019 REDEVELOPMENT ATTORNEY

Proposals must be made on the standard proposal forms, be enclosed in a sealed package bearing the name and address of the bidder and labeled "**2019 REDEVELOPMENT ATTORNEY**" on the outside, addressed to Andrew J. Casais, RMC, QPA, Qualified Purchasing Agent at the address above.

Specifications may be obtained in-person at the Office of the Borough Clerk or online at www.rosellepark.net.

All prospective vendors shall comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27 et seq. regarding Equal Employment Opportunity and Affirmative Action. Small, Minority and Women's Business Enterprises are encouraged to obtain specifications and compete for the contracts.

A handwritten signature in black ink that reads "Andrew J. Casais".

Andrew J. Casais, RMC, QPA
Qualified Purchasing Agent

BOROUGH OF ROSELLE PARK GENERAL INSTRUCTIONS

1. INTENT OF SOLICITATION

The Borough of Roselle Park is soliciting a Request for Proposals (RFP) for the provision of professional services, as more particularly described herein. Vendors interested in providing services to the Borough through the provision of such services must prepare and submit a proposal inclusive of a Submission Form / Qualification Statement in accordance with the procedure and schedule in this RFP. The Borough intends to qualify person(s) and/or firm(s) that: (1) possess the professional, financial and administrative capabilities to provide the proposed services, and (2) comply with the terms and conditions determined by the municipality to provide the greatest benefit to the taxpayers, and operational efficiencies of the Borough of Roselle Park.

2. REQUIREMENTS FOR SUBMISSION

A. Proper and Timely Receipt – Submissions considered timely shall be submitted and received, in hand, no later than **Friday, November 30, 2018 at 10:00 a.m.** as listed in the public notice of this solicitation to the attention of:

Andrew J. Casais, RMC, QPA
Borough Clerk / Qualified Purchasing Agent
110 East Westfield Avenue
Roselle Park, New Jersey 07204

B. Number of Copies Required - One (1) originally signed (in ink) copy along with one (1) digital copy (via CD or USB drive) of each proposal shall be submitted. Vendors should not submit more than the required number of copies as outlined herein.

C. Transmittal Instructions - Proposals must be submitted in sealed envelopes clearly marked with the vendor name as well the service for which the proposal is being submitted. Each proposal must be provided on a Submission Form / Qualification Statement as supplied in the package, and signed by the professional services entity or principal thereof. Submission Forms / Qualification Statements, as part of the submission as a whole, must also be accompanied by a completed RFP checklist, a statement of ownership disclosure, a non-collusion affidavit, the required EEO/Affirmative Action evidence and signed compliance notice, Acknowledgement of Americans with Disabilities Act Language of 1990, a disclosure of investment activities in Iran, an insurance requirement acknowledgement form, a certification regarding political contributions, the New Jersey Business Registration Certificate of the Vendor, and a W-9 of the vendor. All prices and amounts must be written in ink or, preferably, typewritten. Each signatory

to the submission must initial all erasures or corrections. The Borough of Roselle Park explicitly prohibits transmittal of proposals by way of facsimile.

The Borough of Roselle Park *strongly* urges vendors to verify the completeness of their submissions by carefully reviewing the submission checklist herein.

The Borough of Roselle Park will not be responsible for submissions forwarded through the U.S. Mail or any delivery service if lost in transit at any time before submission opening, or if hand-delivered to an incorrect location.

D. Withdrawal of Proposal - Submissions forwarded to the Borough of Roselle Park before the time of opening of proposals may be withdrawn upon written request of the professional services entity who shall be required to produce evidence showing that they are or represent the principal(s) involved in the submission. Submissions may not be withdrawn within twenty-four (24) hours of the stipulated time of opening of submissions. Once submissions have been opened, they must remain firm for a period of sixty (60) days.

E. Discrepancy in Cost Proposals - If applicable, in the event there is a discrepancy between the unit prices and the extended totals, the unit prices shall govern or if between the correct sum of the extended totals and the total submission submitted, the correct sum shall govern. Amounts written in words shall govern over the amounts written in numerals.

F. One Proposal Per Entity - More than one (1) submission from an individual, firm, partnership, corporation, or association of principals under the same or different names shall not be considered. Should more than one (1) submission be so received by an entity, it shall disqualify the entity from consideration.

2. SCOPE OF SOLICITATION

The Borough of Roselle Park seeks to receive proposals for **2019 Redevelopment Attorney** for the contract period commencing no sooner than January 1, 2019 and terminating no later than December 31, 2019. Pursuant to the New Jersey Local Public Contracts Law, no language herein shall be construed so as to contemplate award of a professional services contract for a period of time greater than twelve (12) consecutive months.

3. SCOPE OF WORK, MINIMUM VENDOR REQUIREMENTS & SELECTION CRITERIA

A. Scope of Work - The Borough of Roselle Park intends to procure certain services as part of this solicitation, the scope of work for such services should be understood, at a minimum, as follows:

(1) Prosecute or defend any and all suits or actions, whether in law, equity or administrative proceedings, to which the Borough, through its redevelopment actions or undertakings, may be a party or in which it may be interested, or

proceedings in which any officer of the Borough in the capacity of such office may be a party; (2) Supervise and coordinate legal strategy of the Borough as it relates to redevelopment; (3) Serve as legal advisor/counsel to the Mayor and Council, its professionals, and its subsidiary boards and commissions thereby rendering opinions in writing and giving advice on all redevelopment-related questions of law submitted affecting the municipality; (4) Attend Regular and Special Meetings of the Mayor and Council and Municipal Land Use Board as directed; (6) Draft, or supervise the phraseology of any contract or other legal document or instrument to which the Borough may be a party; (7) Draft and approve as to form and sufficiency all legal documents, Ordinances, and Resolutions made, executed or adopted by or on behalf of the Borough; (5) Subject to ratification by the Mayor and Council, have the power to enter into any agreements, compromises or settlements of any appeal litigation in which the Borough is involved; (6) Work in concert and coordination with Borough staff including but not limited to the Borough's Municipal Clerk, Economic Development Director, Municipal Land Use Board Clerk, Affordable Housing Attorney, and planning professionals; and, (7) Have such other functions, powers, and duties as may be provided by General Law or Ordinance.

B. Minimum Vendor Requirements – The Borough of Roselle Park intends to procure certain services as part of this solicitation from a vendor with the following *minimum* requirements understood:

A successful vendor shall, at a minimum be (1) a licensed attorney-at-law (or firm) of the State of New Jersey for no less than ten (10) years preceding the proposed appointment; and (2) have experience within the realm of redevelopment law within the State of New Jersey for no less than ten (10) years preceding the proposed appointment.

It is expected that a vendor will expand upon these minimum requirements in their Qualifications Statement by setting forth a variety of information inclusive of: (1) the name and roles of the individuals who will perform services and the descriptions of the individuals' experience including their education and certifications; (2) professional references and a demonstrated records of success providing the same service; (3) description of ability to provide the services desired in a timely fashion (including staffing levels and familiarity with subject matter); (4) cost details.

C. Selection Criteria - The selection criteria to be used in awarding contracts shall include the following:

(1) Meeting "Minimum Vendor Requirements" as stated in the forgoing solicitation; (2) Qualifications of the individuals who will perform the services/tasks and the amounts of their respective participation; (3) Experience and references; (4) Ability to perform the services/tasks in a timely fashion, including staffing and familiarity with the subject matter, including familiarity with the Borough of Roselle Park; (5) Cost considerations, including, but not limited to, historical costs for similar

professional services, expertise involved, and comparable costs for comparable public entities; (6) Experience in appearing before the Office of Administrative Law, and the State Superior Court; and, (7) Possessing demonstrable experience in the representation of public bodies, including but not limited to Counties, Municipalities and the State of New Jersey.

4. EVALUATION AND AWARD

A. Time for Contract Award - The Borough of Roselle Park shall award a contract, or reject all submissions, within such time as may be specified in the invitation for submission, but in no case more than sixty (60) days, except that the submissions of any professional services entities who consent thereto may, at the request of the contracting unit, be held for consideration for such longer period as may be agreed.

The right is reserved by the Borough of Roselle Park to award submissions on a "service by service" basis, "per project" basis, in-part or in-whole as determined by the Borough.

B. Restrictions on Award – A contract award for this service will not be made unless the Borough's Chief Financial Officer has certified the necessary funds in a lawful manner.

C. Evaluation of Proposals - Proposals submitted by vendors will be evaluated by the Borough of Roselle Park in consideration of factors most advantageous to the Borough including managerial competency, qualifications as submitted, and price. After initial review to determine legal responsiveness, interviews of prospective vendors may be conducted by the governing body or any committee or designee thereof. It is particularly noted that any vendor who submits a proposal in connection with the forgoing solicitation explicitly consents to such an interview process should the governing body choose to exercise such an option.

Upon completion of the evaluation process, the matter of contract award shall be publically considered in the form of a Resolution of the governing body.

The Borough of Roselle Park reserves the right to reject all proposals for any reason. The Borough of Roselle Park expressly reserves the right to waive any informality in any submission, and to accept the submission, which in the Borough's judgment serves its best interests.

5. PRICE PROPOSALS

Prospective vendors must include a schedule of prices with their proposal. Such proposal shall include hourly rates or a flat fee for services rendered. If the latter option is chosen by the prospective vendor, it is understood that payments by the Borough of Roselle Park will be made on a pro-rated monthly basis for services provided. Hourly price proposals shall indicate the vendor's minimum billing units (i.e. tenths of an hour, quarters of an hour, etc....).

The Borough of Roselle Park reserves the right to consider cost proposals that are, in its sole discretion, the most advantageous. Furthermore, the Borough of Roselle Park reserves the right to enter into negotiations with prospective vendors, as it relates to prices for professional services as permitted by N.J.S.A. 40A:11-5.

NOTE: The Borough will not compensate or reimburse a vendor for routine and reoccurring expenses that relate to doing business with the Borough; including, but not limited to: copying, scanning, and faxing documents, and vehicle mileage for travel to or from meetings.

6. CONTRACTUAL GUIDANCE

A. Payment Processing - Checks are processed by the Borough of Roselle Park's Finance Department on approximately the first and third Thursday of each month. It is necessary that approved, signed Borough of Roselle Park vouchers be accompanied by an invoice and submitted in advance of these dates to:

Borough of Roselle Park
Finance Department - Accounts Payable
110 East Westfield Avenue
Roselle Park, New Jersey 07204

B. No Guaranteed Minimum Payments - Nothing provided within these specifications shall be construed so as to imply or guarantee any minimum payments by the Borough of Roselle Park to a vendor in receipt of a contract award. The Borough of Roselle Park shall only remit payment for receipt of services actually rendered and received.

C. Termination of Contract - The Borough of Roselle Park reserves the right to terminate any contract entered into upon thirty (30) calendar days' written notice within its sole discretion, with or without cause.

D. Transitional Period - In the event that a new contract has not been awarded prior to the contract expiration date, it shall be incumbent upon the professional services entity to continue the contract under the same terms and conditions until a new contract can be completely operational. At no time shall this transitional period extend more than ninety (90) days beyond the expiration date of the contract.

BOROUGH OF ROSELLE PARK

SUBMISSION CHECKLIST

THE FOLLOWING ITEMS, AS INDICATED BELOW ☑, SHALL BE PROVIDED WITH THE RECEIPT OF SEALED SUBMISSIONS		Initial Here
<input checked="" type="checkbox"/>	Completed RFP Checklist	C2>
<input checked="" type="checkbox"/>	Completed Submission Form / Qualification Statement	C2>
<input checked="" type="checkbox"/>	Statement of Ownership Disclosure	C2>
<input checked="" type="checkbox"/>	Non-Collusion Affidavit	(2)
<input checked="" type="checkbox"/>	Required EEO/Affirmative Action Evidence & Signed Compliance Notice	C2>
<input checked="" type="checkbox"/>	Acknowledgement of Americans with Disabilities Act Language of 1990	C2>
<input checked="" type="checkbox"/>	Disclosure of Investment Activities in Iran	C2>
<input checked="" type="checkbox"/>	Insurance Requirement Acknowledgement Form	C2>
<input checked="" type="checkbox"/>	Certification Regarding Political Contributions	C2>
<input checked="" type="checkbox"/>	New Jersey Business Registration Certificate of Vendor	C2>
<input checked="" type="checkbox"/>	W-9 of Vendor	C3

This checklist is provided for vendor's use in assuring compliance with required documentation; however, it does not include all submission requirements and does not relieve the vendor of the need to read and comply with the RFP.

Savo, Schalk, Gillespie,

Name of Vendor: O'Grodnick & Fisher, P.A.

Date: November 21, 2018

Signature: X. C.Z.

Print Name: Charles Z. Schalk

Title: Managing Partner

BOROUGH OF ROSELLE PARK

SUBMISSION FORM / QUALIFICATION STATEMENT

(ATTACH ADDITIONAL SHEETS AS NECESSARY,
BUT DO NOT SIMPLY ATTACH VENDOR MATERIALS
AND TYPE/WRITE: "SEE ATTACHED")

- 1. Names and roles of the individuals who will perform the services and description of their education and experience with projects similar to the services contained herein:**
See attached "Firm Qualifications"

See attached "Firm Qualifications"

SUBMISSION FORM / QUALIFICATION STATEMENT
(CONTINUED)

(ATTACH ADDITIONAL SHEETS AS NECESSARY,
BUT DO NOT SIMPLY ATTACH VENDOR MATERIALS
AND TYPE/WRITE: "SEE ATTACHED")

2. References and record of success of same or similar service:

See attached "Firm Qualifications"

SUBMISSION FORM / QUALIFICATION STATEMENT
(CONTINUED)

(ATTACH ADDITIONAL SHEETS AS NECESSARY,
BUT DO NOT SIMPLY ATTACH VENDOR MATERIALS
AND TYPE/WRITE: "SEE ATTACHED")

3. Description of ability to provide the services in a timely fashion (including staffing, familiarity and location of key staff):

See attached "Firm Qualifications"

SUBMISSION FORM / QUALIFICATION STATEMENT
(CONTINUED)

(ATTACH ADDITIONAL SHEETS AS NECESSARY,
BUT DO NOT SIMPLY ATTACH VENDOR MATERIALS
AND TYPE/WRITE: "SEE ATTACHED")

- 4. Cost details, including the annual fee for primary duties and the hourly rates of each of the individuals who will perform services, and all expenses for any work that is not included in the primary duties:**

See attached "Firm Qualifications"

CERTIFICATION OF PROPOSAL
(Sign Below)

Firm: Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.

Date: November 21, 2018

Authorized Representative (Print): Charles Z. Schalk

Signature _____

Title: Managing Partner

Telephone No.: 908-526-0707

Fax No.: 908-725-8483

BOROUGH OF ROSELLE PARK

STATEMENT OF OWNERSHIP DISCLOSURE N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

THIS STATEMENT SHALL BE COMPLETED, CERTIFIED TO, AND INCLUDED WITH ALL BID AND PROPOSAL SUBMISSIONS. FAILURE TO SUBMIT THE REQUIRED INFORMATION IS CAUSE FOR AUTOMATIC REJECTION OF THE BID OR PROPOSAL.

Name of Organization: Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.

Organization Address: 77 North Bridge Street, Somerville, NJ 08876

Part I

Check the box that represents the type of business organization:

- Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- For-Profit Corporation (any type)
- Limited Liability Company (LLC)
- Partnership
- Limited Partnership
- Limited Liability Partnership (LLP)
- Other (be specific): _____

Part II

- The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. (**COMPLETE THE LIST ON THE NEXT PAGE IN THIS SECTION**)

OR

- No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. (**SKIP TO PART IV**)

STATEMENT OF OWNERSHIP DISCLOSURE
(Continued)

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Home Address (for Individuals) or Business Address
Charles Z. Schalk	6 Jenny Jump Court Flemington, NJ 08822
Ellen M. Gillespie	13 Coventry Lane Hopewell, NJ 08525
Michael P. O'Grodnick	3 Winding Creek Lane Frenchtown, NJ 08825
Alexander G. Fisher	125 W. Main Street, Apt. 223 Somerville, NJ 08876

Part III

**DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS
OR LLC MEMBERS LISTED IN PART II**

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

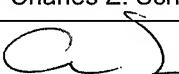
Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II **other than for any publicly traded parent entities referenced above.** The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Home Address (for Individuals) or Business Address

STATEMENT OF OWNERSHIP DISCLOSURE
(Continued)

Part IV
Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the Borough of Roselle Park is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Borough of Roselle Park to notify the Borough of Roselle Park in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the Borough of Roselle Park to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Charles Z. Schalk	Title:	Managing Partner
Signature:		Date:	November 21, 2018

BOROUGH OF ROSELLE PARK

NON-COLLUSION AFFIDAVIT

State of New Jersey
County of Somerset

ss:

I, Charles Z. Schalk of the City of Raritan Township in
the County of Hunterdon and State of New Jersey full age, being duly
sworn according to law on my oath depose and say that:

I am Managing Partner of the firm of Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.
(Title or Position) (Name of Firm)

the bidder making this Proposal for the above named project, and that I executed the said proposal with full authority so to do; that said bidder has not, directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that the Borough of Roselle Park relies upon the truth of the statements contained in said proposal and in the statements contained in this affidavit in awarding the contract for the said project.

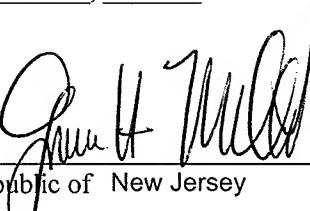
I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bona fide employees or bona fide established commercial or selling agencies
Savo, Schalk, Gillespie,
maintained by O'Grodnick & Fisher, P.A. (name of contractor).

Subscribed and sworn to
before me this 21st day
of November, 2018.



Signature

Charles Z. Schalk, Managing Partner
(Type or print name of affiant under signature)


Notary public of New Jersey

My Commission expires November 30, 2020

GAVIN H. MILLARD

Commission #2402632

A Notary Public of New Jersey
My Commission Expires November 30, 2020

BOROUGH OF ROSELLE PARK

AFFIRMATIVE ACTION COMPLIANCE NOTICE
N.J.S.A. 10:5-31 and N.J.A.C. 17:27

**GOODS, PROFESSIONAL SERVICE
AND GENERAL SERVICE CONTRACTS**

This form is a summary of the successful bidder's requirement to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et seq.

The successful bidder shall submit to the public agency, after notification of award but prior to execution of this contract, one of the following three documents as forms of evidence:

- a) A photocopy of a valid letter that the contractor is operating under an existing Federally approved or sanctioned affirmative action program (good for one year from the date of the letter);

OR

- b) A photocopy of a Certificate of Employee Information Report approval, issued in accordance with N.J.A.C. 17:27-4;

OR

- c) A photocopy of an Employee Information Report (Form AA302) provided by the Division and distributed to the public agency to be completed by the contractor in accordance with N.J.A.C. 17:27-4.

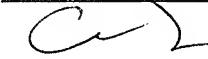
The successful vendor may obtain the Affirmative Action Employee Information Report (AA302) from the contracting unit during normal business hours.

The successful vendor(s) must submit the copies of the AA302 Report to the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (Division). The Public Agency copy is submitted to the public agency, and the vendor copy is retained by the vendor.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.1 et seq. and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her bid shall be rejected as non-responsive if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et seq.

COMPANY: Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.

SIGNATURE: 

PRINT NAME: Charles Z. Schalk

TITLE: Managing Partner

DATE: November 21, 2018

Certification 22563

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT
RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-FEB-2018** to **15-FEB-2025**

SAVO, SCHALK, GILLESPIE, O'GRODNICK & FISHER
77 NORTH BRIDGE STREET
SOMERVILLE NJ 08876

Elizabeth M. Maher
ELIZABETH MAHER MUOIO
Acting State Treasurer

BOROUGH OF ROSELLE PARK

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)

N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted Borough employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken

EXHIBIT A
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)
N.J.A.C. 17:27
GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS
(Continued)

without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval
Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance).

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code** at **N.J.A.C. 17:27**.

BOROUGH OF ROSELLE PARK

AMERICANS WITH DISABILITIES ACT OF 1990 Equal Opportunity for Individuals with Disability

The Contractor and the Owner, do hereby agree that the provisions of Title 11 of the Americans with Disabilities Act of 1990 (the "Act") (*42 U.S.C. S12101 et seq.*), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

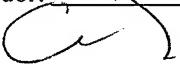
The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

The undersigned vendor consents to the full understanding of the forgoing Americans with Disabilities Act Language of 1990:

Bidder/Vendor: Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.

Signature: 

Full Name (Print): Charles Z. Schalk

Title: Managing Partner

Date November 21, 2018

BOROUGH OF ROSELLE PARK

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

PART 1: CERTIFICATION BIDDERS MUST COMPLETE PART 1 BY CHECKING EITHER BOX.

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The Chapter 25 list is found on the Division's website at <http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf>. Bidders must review this list prior to completing the below certification. Failure to complete the certification will render a bidder's proposal non-responsive.

PLEASE CHECK EITHER BOX:

I certify, pursuant to Public Law 2012, c. 25, that neither the person/entity listed above nor any of the entity's parents, subsidiaries, or affiliates is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. I will skip Part 2 and sign and complete the Certification below.

OR

I am unable to certify as above because I or the bidding entity and/or one or more of its parents, subsidiaries, or affiliates is listed on the Department's Chapter 25 list. I will provide a detailed, accurate and precise description of the activities in Part 2 below and sign and complete the Certification below. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2

PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN

You must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the form below. (PROVIDE INFORMATION RELATIVE TO THE ABOVE QUESTIONS. PLEASE PROVIDE THOROUGH ANSWERS TO EACH QUESTION. IF YOU NEED TO MAKE ADDITIONAL ENTRIES, USE ADDITIONAL PAGES).

Name: _____

Relationship to Bidder/Vendor: _____

Description of Activities: _____

Duration of Engagement: _____ Anticipated Cessation Date: _____

Bidder/Vendor: _____

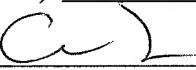
Contact Name: _____ Contact Phone Number: _____

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN
(Continued)

CERTIFICATION

I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the below-referenced person or entity. I acknowledge that the Borough of Roselle Park is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of contracts with the Borough of Roselle Park to notify the Borough of Roselle Park in writing of any changes to the answers or information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreements(s) with the Borough of Roselle Park and that the Borough of Roselle Park at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print): Charles Z. Schalk

Signature: 

Title: Managing Partner

Date November 21, 2018

Bidder/Vendor: Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.

BOROUGH OF ROSELLE PARK

INSURANCE REQUIREMENTS AND ACKNOWLEDGEMENT FORM

Certificate(s) of Insurance shall be filed with the Borough Clerk's Office upon award of contract by the governing body

The minimum amount of insurance to be carried by the Professional Service Entity shall be as follows:

PROFESSIONAL LIABILITY INSURANCE

Limits shall be a minimum of \$1,000,000.00 for each claim and \$1,000,000.00 aggregate each policy period.

Acknowledgement of Insurance Requirement:

SIGNATURE:  DATE: November 21, 2018

Charles Z. Schalk, Managing Partner

(Printed Name & Title)



DECLARATIONS

STARSTONE SPECIALTY INSURANCE COMPANY
Harborside Financial Center
Plaza 5, Suite 2600
Jersey City, New Jersey 07311
201-743-7700

LAWYERS PROFESSIONAL LIABILITY INSURANCE

NOTICE: THIS POLICY PROVIDES COVERAGE ON A CLAIMS-MADE AND REPORTED BASIS SUBJECT TO ITS TERMS. THE COVERAGE PROVIDED BY THIS POLICY IS LIMITED TO ONLY THOSE CLAIMS FIRST MADE AGAINST THE INSURED AND REPORTED IN WRITING TO THE INSURER DURING THE POLICY PERIOD OR AN EXTENDED REPORTING PERIOD, IF APPLICABLE. THE LIMIT OF INSURANCE WILL BE REDUCED BY PAYMENT OF CLAIMS EXPENSES AND DAMAGES. PLEASE READ THE ENTIRE POLICY CAREFULLY.

NOTICE: THIS INSURANCE CONTRACT IS WITH AN INSURER NOT LICENSED TO TRANSACT INSURANCE IN THE NAMED INSURED'S STATE OF DOMICILE AND IS ISSUED AND DELIVERED AS A SURPLUS LINES COVERAGE PURSUANT TO THE INSURANCE STATUTES.

POLICY NO: 51614E171APL

ITEM 1. NAMED INSURED: Savo, Schalk, Gillespie, O'Grodnick & Fisher, PA

ADDRESS: 77 North Bridge Street
Somerville, NJ 08876

ITEM 2. POLICY PERIOD: From: November 01, 2017 To: November 01, 2018
(12:01 A.M. local time at the address stated in Item 1)

ITEM 3. POLICY PREMIUM: \$64,472

ITEM 4. LIMIT OF LIABILITY:

a. \$2,000,000 each Claim	Premium	\$ 64,472.00
b. \$2,000,000 in the aggregate	Provider (Carrier) Fee	\$ -
	TRIA Premium	\$ -
	PSR Policy Fee	\$ 150.00
	NJ S/L taxes	\$ 3,223.60
	Total Premium	\$ 67,845.60

ITEM 5. RETENTION: \$25,000 each Claim

ITEM 6. RETROACTIVE DATE: Full Prior Acts

ITEM 7. FORMS & ENDORSEMENTS:
These Declarations, together with the attached Policy Form and Endorsements as stated in the SSS-MPL-LAW-END-CW-001 (12-15) Policy Form Schedule and the Application (including all information furnished by the Insured's in the underwriting of this Policy), shall constitute the contract between the Insureds and the Insurer ("Policy").

ITEM 8. NOTICE TO THE INSURER:

A. Address for Notice of Claim or Potential Claim:
Attn: StarStone US Services Claims Office
Harborside Financial Center
Plaza Five, Suite 2600
Jersey City, New Jersey 07311
Facsimile: (201) 743-7701
Tel: (201) 830-2568
Email: claims@starstone.com

B. Address for all other Notices:
Attn: StarStone US Services
Specialty Underwriting Department
Harborside Financial Center
Plaza Five, Suite 2600
Jersey City, New Jersey 07311
Facsimile: (201) 743-7701
Tel: (201) 743-7700

The Insurer hereby causes this Policy to be signed by a duly authorized representative of the Insurer.

President

Secretary

11/08/2017

DATE

Whenever printed in this Declarations, the boldface type terms shall have the same meanings as indicated in the Policy Form.
SSS-MPL-LAW-DEC (12.15)

BOROUGH OF ROSELLE PARK

CERTIFICATION REGARDING POLITICAL CONTRIBUTIONS

STATE OF NEW JERSEY

: SS.

COUNTY OF SOMERSET

I, Charles Z. Schalk, Resident of the Township of Raritan in the County of Hunterdon and the State of New Jersey, of 6 Jenny Jump Court, Flemington full age, being duly sworn according to law on my oath depose and say that:

I am the Managing Partner of the firm of Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A., the Professional Service Entity making the submissions for the above named Service, and that I executed the said submission with full authority to do so; that said Professional Service Entity acknowledges that it is aware that the Borough of Roselle Park pursuant to Section 2-4 of the Borough Code prohibits the awarding of any public contract to any Professional Service Entity that has contributed in excess of two hundred (\$200.00) dollars to a campaign committee of any Borough of Roselle Park candidate or holder of the public office having ultimate responsibility for the award of the contract, or to any Borough of Roselle Park or Union County Party Committee, or to any political action committee (PAC) that is organized for the primary purpose of promoting or supporting Borough of Roselle Park municipal candidates or municipal officeholders, within one (1) calendar year immediately preceding the date of the contract or agreement.

I further warrant that pursuant to Roselle Park Borough Section 2-4, a "professional service provider" seeking a public contract means: an individual, including the individual's spouse, if any, and any child living at home; person; firm; corporation; professional corporation; partnership; organization; or association. The definition of a service provider includes all principals who own one (1%) percent or more of the equity in the corporation or business trust, partners, and officers in the aggregate employed by the provider as well as any subsidiaries directly controlled by the service provider.

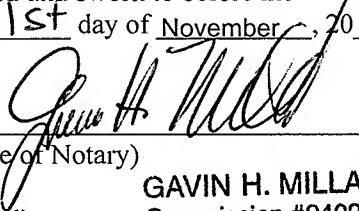
I further warrant that I have reviewed Borough Code Section 2-4.

I hereby certify that the foregoing statements made by me are true. I am aware that if any of the foregoing statements made by me are willfully false, I am subject to punishment for contempt of Court.

Subscribed and sworn to before me
this 21st day of November, 2018

(Signature of Notary)

(Affix Seal)


GAVIN H. MILLARD
Commission #2402632
A Notary Public of New Jersey
My Commission Expires November 30, 2020



(Signature of Professional)
Name: Charles Z. Schalk
Title: Managing Partner



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: SAVO, SCHALK, GILLESPIE, O'GRODNICK, & FISHER, PA

Trade Name:

Address: 77 NORTH BRIDGE STREET
SOMERVILLE, NJ 08876-1918

Certificate Number: 0086734

Effective Date: April 28, 1998

Date of Issuance: January 25, 2017

For Office Use Only:

20170125152459477

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Print or type
See Specific Instructions on page 2

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification; check only one of the following seven boxes:

Individual/sole proprietor or C Corporation S Corporation Partnership Trust/estate single-member LLC

Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ► _____

Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner.

Other (see instructions) ► _____

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.)

77 North Bridge Street

6 City, state, and ZIP code

Somerville, NJ 08876

7 List account number(s) here (optional)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.

Social security number

			-		-			
--	--	--	---	--	---	--	--	--

or

Employer identification number

2	2	-	3	5	7	6	5	1	4
---	---	---	---	---	---	---	---	---	---

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here Signature of U.S. person ►

Date ►

11/16/18

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding?* on page 2.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

END OF DOCUMENT